## Senate File 2278 - Introduced

SENATE FILE 2278 BY KREIMAN

## A BILL FOR

- 1 An Act exempting specified entities from being required to
- 2 solemnize, celebrate, promote, or perpetuate a marriage, or
- 3 treat a marriage as valid.
- 4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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- 1 Section 1. <u>NEW SECTION</u>. **595.21 Exemptions** marriage 2 solemnization, celebration, treating as valid.
- A religious corporation, association, educational
- 4 institution, society, charity, or fraternal organization, or an
- 5 individual employed by such an entity while acting in the scope
- 6 of employment shall not be required to do any of the following
- 7 if doing so would cause such entity to violate the sincerely
- 8 held religious beliefs to which the entity subscribes or such
- 9 individual to violate the individual's sincerely held religious
- 10 beliefs:
- 11 a. Solemnize a marriage.
- 12 b. Treat a marriage as valid.
- c. Provide services, accommodations, advantages,
- 14 facilities, goods, or privileges for a purpose related to the
- 15 solemnization or celebration of a marriage.
- Refusal to provide services, accommodations, advantages,
- 17 facilities, goods, or privileges if in accordance with this
- 18 section, shall not result in either of the following:
- 19 a. Creation of any civil claim or cause of action.
- 20 b. An action by the state or a political subdivision, under
- 21 any law of the state or a political subdivision, to penalize
- 22 or withhold benefits from any individual or entity acting in
- 23 accordance with this section including but not limited to
- 24 laws regarding employment discrimination, housing, public
- 25 accommodations, educational institutions, licensing, government
- 26 contracts or grants, or tax-exempt status.
- 27 EXPLANATION
- 28 This bill provides exemptions for religious corporations,
- 29 associations, educational institutions, societies, charities,
- 30 and fraternal organizations, and individuals employed by such
- 31 entities while acting in the scope of employment, from any
- 32 requirement to solemnize a marriage, treat a marriage as valid,
- 33 or provide services, accommodations, advantages, facilities,
- 34 goods, or privileges for purposes related to the solemnization
- 35 or celebration of a marriage, if by doing so would cause such

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- 1 entity to violate the sincerely held religious beliefs to
- 2 which the entity subscribes or the individual to violate the
- 3 individual's sincerely held religious beliefs.
- 4 The bill provides that refusal to provide services,
- 5 accommodations, advantages, facilities, goods, or privileges
- 6 in accordance with the bill shall not result in creation of a
- 7 civil claim or cause of action, or any action by the state or a
- 8 political subdivision to penalize or withhold benefits from any
- 9 individual or entity exempted under the bill, including but not
- 10 limited to laws regarding employment discrimination, housing,
- 11 public accommodations, educational institutions, licensing,
- 12 government contracts or grants, or tax-exempt status.